

WRITTEN DISCLOSURE TO APPLICANT AND CONSENT TO CONSUMER REPORT INFORMATION

I understand that Glempiris, Inc. will utilize the service of a consumer reporting agency as part of the procedure for processing my application for employment. I also may obtain further information through subsequent investigations by a consumer reporting agency so as to update, renew or extend my employment.

I understand a consumer reporting agency's investigation may include obtaining information regarding my credit background, references, character, past employment, work habits, education, general reputation, personal characteristics, mode of living, civil judgments, and liens, as well as any information about my criminal conviction background consistent with federal and state law.

I understand such information may be obtained by direct or indirect contact with former employers, schools, financial institutions, landlords and public agencies or other persons who may have such knowledge.

I also understand that before I am denied employment based, in whole or part, on information obtained in the report, I will be provided a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act.

I understand if I disagree with the accuracy of any information in the report, I must notify Glempiris, INC. within two days of my receipt of the report. If I notify Glempiris, INC. within two days of my receipt of the report that I am challenging information on the report, Glempiris, INC. will not make a final decision on my employment status until after I have had reasonable opportunity to address the information contained in the report.

I hereby consent to this investigation and authorize Glempiris, INC to procure a report on my background as stated above from a consumer reporting agency.