

# **CODE OF ETHICS**

Glempiris Staffing as a company founded on the principles of honesty, integrity, and open communications. We are proud of our reputation for fair business practices and strong, long-term relationships with our clients.

Our Code of Ethics guides associates of Glempiris Staffing and sets the standard for our employees' professional conduct, commitment, performance, and integrity. Each Glempiris Staffing associates carries these qualities into the facilities in which they work.

## **GLEMPIRIS STAFFING EMPLOYEE COMMIT TO:**

1. Conduct themselves in a professional manner with a high level of accountability, to their profession, job, and employer.
2. Have integrity by doing what is right and pursuing a high standard of conduct and honesty in all situations.
3. Treat all people associated or entrusted to their care with respect and dignity.
4. Deliver quality patient care and service unrestricted by concerns of personal attributes and without discrimination.
5. Carry out responsibilities of assigned job with a spirit of teamwork; respecting co-workers and conducting themselves in a manner that contributes to an environment free of all forms of harassment.
6. Protect confidences entrusted to them in the course of professional practice, respecting the right to privacy of the patient, client company, and employer: revealing confidential information only as required by law to protect the welfare of the individual or community.
7. Use equipment and accessories, employ techniques and procedures, and perform services in accordance with acceptable standards of practice and hospital protocol.
8. Respect all laws and avoid any involvement in false, fraudulent, or deceptive activity.
9. Honor all contracts, agreements, and assigned responsibilities.